



# Children and Vulnerable People Policy

Tauranga Blue Rovers Football Club

## Background

The Tauranga Blue Rovers Football Club (“TBR”, “Club”) wants children and vulnerable people who participate in football to have a safe and enjoyable experience. This policy guides Club staff, volunteers and members on how to behave with children and vulnerable people in our club. The policy focuses on how we can promote their participation in our club and make it safer for them.

## Code of Conduct

It is expected that Club staff, volunteers, members and caregivers will read and follow the TBR Codes of Conduct available on our website. The TBR Codes of Conduct outline the Club’s coaching philosophy and emphasises that children need different things at different ages, but if a child's need for fun, challenge, development, approval and friendship is not met, they will leave the game and often leave sport entirely. Adults should:

- Allow each player equal opportunity to participate and have success.
- Reassure players that mistakes are a part of learning new things.
- Praise effort and improvement.
- Encourage children and vulnerable people to build friendships with their team.

## Safeguarding Children and Vulnerable Adults

It is expected that Club staff, volunteers, members and caregivers will read and follow the New Zealand Football Guidelines for Safeguarding Children and Vulnerable Adults available on our website and

[www.nzfootball.co.nz/safeguarding](http://www.nzfootball.co.nz/safeguarding). Key themes of the guidelines include:

- Treating children and vulnerable adults equally and with dignity.
- Ensuring children are supervised.
- Preventing bullying.
- Adults are to avoid private or unobserved situations including contact via social media.
- Adults are good role models and are positive and respectful of others.
- Club Staff and Volunteers working closely with children and vulnerable people should be police vetted.

## **Physical Danger**

If you believe a child or vulnerable person is in immediate physical danger from another person, you should contact the Police by dialling 111.

## **Abuse**

If you suspect a child is being abused it is important that you notify your local Police or Oranga Tamariki–Ministry for Children (0508 326 459).

## **Racism, Sexism and Harassment**

Racism, sexism and harassment are unacceptable at TBR. It is expected Club staff, volunteers, members and caregivers will address racism, sexism and harassment according to the Club's Concerns and Complaints Policy.

## **Privacy**

- TBR follows the principles of the Privacy Act 1993.
- Personal information will be collected with consent.
- Information collected will be for a necessary and lawful purpose connected with the activities of the Club.
- TBR will not disclose personal information unless disclosure is for the purpose the information was obtained, the Club has consent to disclose the information, the information is publicly available, disclosure is necessary to prevent or lessen a serious threat to individual or public life or health, or the disclosure was requested by the police.
- Personal information will be stored to meet the requirements of the Act.

## **Concerns and Complaints**

It is expected that Club staff, volunteers, members and caregivers will read and follow the TBR Concerns and Complaints Guidelines available on our website. The complaints process empowers Club staff, volunteers, members and caregivers to address issues which may negatively impact children and vulnerable people's experience of football and the Club.